Kevin Austin, Chairman of Board Frank Zachary, Vice Chairman Gilbert Hemric, Commissioner David Moxley, Commissioner Marion Welborn, Commissioner



Bobby Sullivan, Interim County Attorney Aaron Church, County Manager Tanya Gentry, Deputy Clerk to the Board

The Yadkin County Board of Social Services is seeking qualified applicants for the position of Social Services Director. The Director serves as the executive officer of the five member County Board of Social Services executing the authority of the board as defined in NCGS 108A-14. North Carolina has a county administered, state supervised social services system. The Director answers to the Social Services Board of Yadkin County or its equivalent.

The director works cooperatively with the agency's seven-member management team to direct a staff of 57 supervisors, professionals, paraprofessional and support staff delivering social services to the county's community. The major services of the department include the delivery of child and adult protective services, services to children in foster care and to adults needing supervision, taking applications for the federal food and nutrition benefits. The director provides program development leadership and direction, establishes program standards, monitors and evaluates quality of service delivery. This position oversees a \$57million annual budget of federal, state and local funds. This officer is responsible for staffing and personnel matters, and is spokesperson for the agency. The Director represents the agency with state and county government officials, human services and a variety of advocacy groups.

The ideal candidate has thorough knowledge of government budgeting, human behavior, social work skills and techniques, management principles and practices, legal aspects of public welfare programs, and applicable federal and state laws, rules and regulations. Must possess the ability to exercise sound judgment in analyzing situations and making decisions; direct employees and programs in various areas of responsibility, communicate effectively; and, develop and maintain effective working relationships with the general public, and with federal, state and local officials. Ideal candidate exhibits strong leadership, personnel management and resource management skills. Experience managing a state supervised, county administered human services program is highly desired.

With a population of nearly 38,000 citizens, Yadkin County lies nestled in the Yadkin Valley. A true gem of the south, the county proudly displays its natural beauty and rich history. As the heart of NC Wine Country, Yadkin County has all the benefits of country living while having easy access to several of North Carolina's metropolitan areas.

<u>Minimum Training and Experience Requirements:</u> Master's degree in Social Work and two years of supervisory experience in the delivery of client services; or a Bachelor's degree in Social Work and three years of supervisory experience in the delivery of client services, one of which must have been in Social Services; or graduation from a four year college or university and three years of supervisory experience in the delivery of client services, two of which must have been in Social Services; or an equivalent combination of training and experience.

Yadkin County applications are obtained at the Human Resources office during regular business hours at the address listed above or at the following webpage: www.yadkincountync.gov

Special Instructions:

Submit cover letter, résumé, references, State PD107 application and certified college transcripts to:

Human Resources Yadkin County PO Box 146 Yadkinville, NC 27055

Salary range: \$56,835- \$85,253

Position is open until filled; application screening begins January 1, 2012

Successful candidate is expected to reside in Yadkin County within six (6) months of employment.

Yadkin County Government is an equal opportunity employer complying with ADA and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services.